



United Campus Workers of Georgia - CWA Local 3265

Your union is working on all fronts - local chapters, statewide, and across the southeast region to make sure that faculty, staff, and students maintain their physical and economic health during this pandemic. We've had some wins to celebrate on the campus level. There is much more we need to accomplish and we need your help. **Please keep reading.**

WINS

- UGA announced it will implement EMERGENCY PAID LEAVE for employees whose work is not considered essential for university operations and who cannot telework. This follows the Non-Closure Emergency Paid Leave Procedures recently issued by USG, and a pressure campaign (including a call-in and email day) by UGA members.
- After UCWGA-UGA called for, among other things, FREE PARKING on campus for staff for the duration of suspended instruction, on Friday, March 20, UGA Transportation & Parking Services announced that it will not charge any faculty or staff members for parking from March-May, and will be issuing refunds to those that have already paid.
- On some campuses, faculty with relevant expertise are offering their skills and lab facilities for COVID-19 testing, expanding state capacity and reducing state costs.
- By working with leaders in facilities departments, some campuses have achieved staggered scheduling for facilities staff to lessen exposure, and provision of personal protective equipment (PPEs).

WHAT WE STILL NEED TO WIN

We call on **ALL** campuses to institute the following:

- Guarantee pay for **all** full-time, part-time, temporary, contingent, or student staff and faculty, at current wages (including number of hours per week for hourly employees) in the event of a shutdown, self-quarantine, or exposure to COVID-19.
- Telework or remote delivery of instruction for ALL employees who are able to do so.
- Shut down all physical parts of campuses not required for resident students to eliminate exposure risks for ALL personnel, and to enable campuses to be repurposed to expand coronavirus treatment capacity.
- Ensure that no employee loses earned sick or paid leave as a result of shutdown, self-quarantine, or exposure to COVID-19.
- Guarantee that all employees' health insurance policies cover in full the cost of testing for COVID-19 and treatment.

- Provide personal protective equipment (PPE) and cleaning supplies for all employees who cannot work remotely until campuses are shut down.
- Allow donations to, and requests for, shared sick leave outside of open enrollment.
- Refund paid parking fees and suspend future parking fees for all faculty, staff, and students who are not parking on campus.

WHAT WE WILL DO NEXT

We will have a **STATEWIDE CALL-IN BLITZ FRIDAY, MARCH 27**. We want to bombard our leaders with phone calls or messages demanding those wins that we still haven't gained. We want to call our Board of Regents members, campus presidents, and members of the Georgia General Assembly Higher Education Committees. **IF YOU ONLY MAKE ONE PHONE CALL ON FRIDAY**, let it be to one of the numbers listed below.

Rather not call? You can use the contact pages on your representatives' websites. Just write a few sentences about who you are (registered voter, USG staff or faculty and your personal email) and why these issues are important to you (equity), then copy the list of UCWGA demands - those things that we still need to win. Here is the contact page link for the Georgia Board of Regents: <https://www.usg.edu/contact/> **Call or write, just make sure your voice is heard!**

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Sachin Shailendra (Chair)
Tel.: 404-591-6705

Tel.: 706-863-2222

W. Allen Gudenrath
Tel.: 478-471-2271

Cade Joiner
Tel.: 404-585-0792

Erin Hames
Tel.: 404-236-9135

C. Everett Kennedy, III
Tel.: 912-764-1122

Samuel D. Holmes
Tel.: 404-504-7900

Rachel B. Little
Tel.: 404-771-2243

Bárbara Rivera Holmes
Tel.: 229-434-8700

Lowery Houston May
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Kessel D. Stelling, Jr.
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Tel.: 404-962-3255

Don L. Waters
Tel.: 912-480-4500

Harold Reynolds
Tel.: 706-454-5212

Philip A. Wilheit, Sr.
Tel.: 770-532-4421

T. Dallas Smith
Tel.: 404-525-8212

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